Introduced by Senator Morrow (Coauthor: Senator Johnson)

(Coauthors: Assembly Members Maze and Runner)

February 21, 2003

An act to amend Section 4660 of the Labor Code, relating to workers' compensation.

LEGISLATIVE COUNSEL'S DIGEST

SB 893, as amended, Morrow. Workers' compensation: permanent disability schedule.

Existing workers' compensation law authorizes the Administrative Director of the Division of Workers' Compensation to prepare, adopt, and from time to time amend a schedule for the determination of the percentage of permanent disabilities in accordance with specified provisions.

This bill would provide that when applying the above schedule, no injury rating shall be based on a medical report that is not in accordance with certain medical publications relating to injuries and impairments.

Existing law provides that when determining the percentages of permanent disability, account shall be taken of various factors, including the nature of the physical injury or disfigurement.

This bill would require that objective medical findings be used when considering the nature of the physical injury or disfigurement for purposes of determining the percentages of permanent disability.

The bill would also make various technical, nonsubstantive changes, and would eliminate obsolete provisions.

SB 893 — 2 —

Vote: majority. Appropriation: no. Fiscal committee: no. State-mandated local program: no.

The people of the State of California do enact as follows:

SECTION 1. Section 4660 of the Labor Code is amended to read:

- 4660. (a) When determining the percentages of permanent disability, account shall be taken of the nature of the physical injury or disfigurement using objective medical findings, the occupation of the injured employee, and his or her age at the time of the injury, consideration being given to the diminished ability of the injured employee to compete in an open labor market.
- (b) The administrative director may prepare, adopt, and from time to time amend, a schedule for the determination of the percentage of permanent disabilities in accordance with this section. This schedule shall be available for public inspection, and without formal introduction in evidence shall be prima facie evidence of the percentage of permanent disability to be attributed to each injury covered by the schedule.
- (c) Any schedule and any amendment or revision of the schedule shall apply prospectively and shall apply to and govern only those permanent disabilities that result from compensable injuries received or occurring on and after the effective date of the adoption, amendment, or revision of the schedule, as the fact may be.
- (d) When applying the schedule authorized under subdivision (b), no injury rating shall be based on a medical report that is not in accordance with the American Medical Association guides to the evaluation of permanent impairment, the American Psychiatric Associations' Diagnostic and Statistical Manual of Mental Disorders, the Manual for Orthopedic Surgeons in Evaluating Permanent Physical Impairment, and the Snellen Charts published by the American Medical Association Committee for Eye Injuries.